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Enabling Operations

HOW MILLER VALENTINE CONSTRUCTION HELPS FDI COMPANIES LAND AND LAUNCH IN THE U.S.

Expanding into a new country involves more than constructing or acquiring a facility, it requires trusted partners. For foreign direct investment (FDI) projects choosing Greater Cincinnati, Miller Valentine Construction combines design-build expertise with a strong local network to accelerate market entry, provide clarity, and reduce risk.

START WITH ONE ACCOUNTABLE TEAM

As a national design-build contractor, Miller Valentine delivers design and construction expertise from day one, aligning scope, cost and schedule early in the process. “We serve as a single, accountable partner, providing proactive communication, efficient design and transparent cost management to set projects up for success from the start,” says Hank Betts, vice president of Business Development.

CONNECT TO THE RIGHT PARTNERS IMMEDIATELY

FDI projects often need more than a builder. “We act as an owner’s advocate, assembling the entire team: architect, site selector, legal, economic development and key trade partners,” notes Greg Fox, who helps lead many of the firm’s FDI efforts. “Our industry has silos; we connect them, so clients don’t have to.”

LEAN MINDSET THAT RESONATES GLOBALLY

Many international manufacturers operate with lean principles. “Our lean construction approach mirrors how these companies run their plants,” Fox adds. “That shared language makes collaboration faster and decisions clearer.”

DE-RISK WITH LOCAL KNOWLEDGE

From incentives to freight realities, local insight matters. “We’re on the ground helping clients weigh logistics, raw-material sourcing, permitting, utilities and true travel times,” says Fox. “That’s beyond the building; it’s about understanding their business case.”

EDUCATE EARLY TO AVOID SURPRISES

FDI corporations and leaders need clarity on U.S. cost, codes and timelines. “We invest up front in thought-leadership programming in Europe with economic development, finance and site-selection partners to align expectations early,” says Dave Dickerson, president of Business Development. “The goal is to get in early as a trusted adviser and navigate a different environment together.”

LEVERAGE A POWERFUL REGIONAL ECOSYSTEM

Miller Valentine collaborates with organizations like the European American Chamber of Commerce (EACC), REDI Cincinnati, Dayton Development Coalition, BeNKY and JobsOhio to streamline selection, incentives and ramp-up. “We see how effective this region is at welcoming global companies, and we plug clients straight into that network,” Dickerson says.

PROOF IN PROJECTS

Our teams have supported both European market entries and expansions, including Saica Pack (Spain), Modula (Italy), Intraplas (Portugal) and Huhtamaki (Finland). “For Saica Pack, most of the design coordination happened via Zoom during COVID. Mutual trust and a structured process kept us on course, and we have since started construction on their second U.S. facility,” Betts says.

WHY IT WORKS

When asked about its success, Miller Valentine points to five things as contributing factors:

- single point of accountability from concept to turnover;
- cross-functional team assembly (design, trade, legal, site, incentives);
- lean/IPD practices that align with advanced manufacturing;
- market intelligence that informs location and logistics decisions;
- and early education that aligns cost, schedule and delivery models.

“We don’t just build a shell; we enable operations,” Fox says. “When an international company lands here, our job is to reduce uncertainty, accelerate decisions, and deliver a facility and a support network that lets the company succeed from day one.” ■



Welcome to **GLOBALCINCY**

#GlobalCincy: Building Bridges, Driving Growth

It's an honor to join the European American Chamber of Commerce Cincinnati and to welcome you to this edition of GlobalCincy.

In the pages that follow, you'll read about what makes our region such a remarkable place to live and do business: a diverse network of international companies, innovative partnerships, and people whose stories reveal how global and local success are intertwined. From European executives who now call Cincinnati home to the organizations driving investment and collaboration, each article reflects the strength and spirit of our international community.

One of my favorite examples is Serena Testolin's perspective on moving her family from Italy to Cincinnati—a story that illustrates both the challenges and rewards of building a new life here. Her experience embodies the welcoming, connected spirit that defines this region and the EACC's mission.

As the EACC continues to connect European and American business leaders, we're proud to help tell these stories and highlight the momentum that defines our region. Together, they remind us that Greater Cincinnati's global energy is not just growing, it's thriving.

Warm Regards,
Stacy Hanna, Executive Director, EACC Cincinnati

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From Antwerp, Belgium; to Cincinnati, Ohio

A JOURNEY OF DREAMS, GROWTH AND CONNECTION

By Terry Ceulemans, President & CEO, Deceuninck North America

I was born and raised in Antwerp, one of Belgium's most vibrant and historic cities. Belgium, though small—with just over 11 million people—is known for its cultural richness, multilingualism and central position in Europe. It's a place where tradition meets innovation, and that duality has always stuck with me.

Over the years, my professional path became a passport. I found myself living or commuting across borders—first in The Netherlands, then in Germany and France (Paris). Each of these experiences helped shape my professional mindset and adaptability. But the biggest leap came in 2015, when my family and I moved to the United States, landing in St. Paul, Minnesota.

That move fulfilled Dream One: to one day live in the United States. Why? Because of the enduring idea of the American Dream—a land where ambition is met with opportunity, where hard work can truly change lives. I had always admired the energy, optimism and entrepreneurial spirit that define American culture, and I wanted to be part of that story.

My amazing partner in life and I made the decision together, bringing along our two young children. It was a significant shift—culturally, professionally and personally. As anyone who has made a transatlantic move knows, adapting isn't just about paperwork and logistics. It's about learning new social norms, educational systems and ways of life. Our kids adapted quickly and became, in many ways, more American than we are. That transformation was beautiful to witness and has given them a dual perspective that will serve them well for life.

In 2024, I checked off Dream Two: starting my own company in Minnesota. Launching a business is both exciting and humbling. It requires



Terry Ceulemans

vision, courage and a willingness to take calculated risks. For me, it was the culmination of years of learning and a desire to contribute something meaningful to the industry.

Shortly thereafter came Dream Three: becoming the president of a Belgian-headquartered company in the U.S. This dream may seem niche, but it held deep personal significance. After a decade in the U.S., I felt I had built a deep understanding of American business culture, while staying connected to my Belgian roots. Taking on a leadership role that bridges these two worlds felt like a natural evolution—and a unique opportunity to create synergy among different ways of thinking, leading and operating.

In early 2025, we made another big move—from Minnesota to Cincinnati, Ohio, which we now proudly call home. To say we like it would be an understatement. We love it.

Today, I have the honor of leading Deceuninck North America, a leader in PVC extrusion, serving the fenestration industry—the makers of high-quality windows and doors.

Coming to Cincinnati as a new CEO meant I had to not only learn about my new team members at Deceuninck but also learn about our new region and what was available to me as a CEO that would help achieve all the new goals for professional and indeed personal success.

At Deceuninck, our team is the heart of our business. One of the greatest joys of leadership is watching talented individuals come together to solve problems, build solutions and grow beyond what they thought was possible. My leadership philosophy is simple:

Create clarity, empower others and stay human. Business is ultimately about people—relationships, trust and shared goals.

As the new CEO of Deceuninck North America, I inherited my predecessor's European American Chamber of Commerce (EACC) membership and board seat, which I decided to maintain going forward. This connection to and engagement with the EACC has provided me with an immediate supporting infrastructure, offering me a very relevant professional network and, at the same time, invaluable family support, like places to visit, great restaurants and more. It made it all so much smoother and another reason to love the move to Cincinnati.

Cincinnati itself is a hidden gem. It has everything we could ask for: a rich arts scene, including a stunning opera house and top-tier museums; amazing culinary experiences; and, most of all, a community that is warm, welcoming and culturally open-minded. People here genuinely care—and that makes a world of difference when settling into a new environment.

It's also an excellent place to do business. The region is known for

its strong industrial base, diverse economy and close-knit professional networks. It's a place where innovation and tradition coexist, and where relationships still matter deeply. You're never more than one introduction away from a meaningful connection.

As I reflect on the journey—from Antwerp to Cincinnati, across continents and careers—I feel an overwhelming sense of gratitude. Not everything has been easy, but every step has taught me something. About resilience. About leading with purpose. About the power of community and culture.

My mission now is simple: to create impact. To lead with integrity, to help businesses grow, to support the development of others and to make

our shared environment—both organizational and societal—a little better every day.

Because dreams don't stop once they're realized. They evolve. And if I've learned anything, it's that the best dreams are the ones you share with others. ■

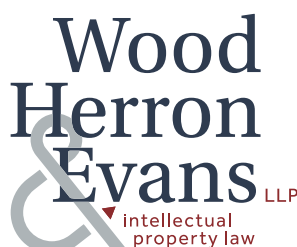


Terry Ceulemans
with his family

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Between Roots and New Challenges

A JOURNEY OF DREAMS,
GROWTH AND CONNECTION

By Serena Testolin, Marketing
Manager, Office Furniture Source

Big changes rarely arrive when we feel ready. When they do, they challenge everything—our priorities, our roles, even our definition of success. Three years ago, I faced one of those moments: it was when my family and I decided to move from Padova (a town in the Northeast of Italy) to Cincinnati.

It was the summer of 2022 when my husband, Marco, was offered a new role as CFO North America for Coesia Group. The decision to relocate wasn't easy, but it was clear: a unique opportunity for him, a life-changing experience for our two children (Christian and Federico, who were 10 years old and 7 years old at the time), and a positive challenge for our entire family.

For me, it meant redefining what being a wife, mother and professional would look like. I knew I would have to step back from my career and focus on supporting the people I love, helping

them find their new balance. I left the job I relished as a marketing manager and completely dedicated myself to my family.

Initially, I helped our kids adapt. Those first months were tough, with tears, frustration and constant questions, such as "Why did we come here?" I cried with them, but kept reminding us all that it was just a phase. Meanwhile, I learned how to navigate the bureaucracy, health care, driver's tests, school emails and grocery shopping (for Italians, food is never a small detail!) while improving my English.

Slowly, things changed. The kids made friends and became passionate swimmers; today, they're proud athletes with the Mercy HealthPlex Sea Wolves. My husband settled into his new role. And I realized it was time to rediscover mine.

My family supported me every step of the way, encouraging me to dream big again. That journey began with community. I joined the Cincinnati Cycle Club, first as a cycling enthusiast, then as a volunteer managing social media. Those rides introduced me to hidden corners of the city, new friendships and my first step toward rebuilding a professional identity.

When it was time to return to my career, I faced a new challenge: building a professional network from scratch. With no family or former colleagues here, I started where I could—by joining the American Marketing Association in Cincinnati, then attending European American



Serena Testolin

Chamber of Commerce events where I connected with different businesses in the area, and saying yes to coffee chats, lunches and every opportunity to listen and learn.

Through that network I met Peter Ellington, CEO and president of Office Furniture Source. From our first conversation, I knew it was the right place.

Today, I am proud to serve as marketing manager at Office Furniture Source, working alongside a team of authentic, passionate professionals who share an extraordinary attention to detail, a genuine customer-first mindset and a true sense of collaboration. I feel "complete" again.

I believe deeply in change and the value it brings, even when it arrives like a disruptive wave. Sometimes I wonder what to call this chapter of my life, but I've never found a label that feels right. Perhaps I'd simply call it *life*. ■



Serena Testolin
with her family

A Tapestry of Culture, Flavor & Adventure

CINCINNATI WEAVES TOGETHER ARTS AND ENTERTAINMENT FOR ALL

By Jay Janszen, Director of Brand Strategy, Cincinnati Experience

Welcome to Cincinnati—a city where riverside energy meets rolling hills, German heritage meets trailblazing art, and all of Ohio's rich flavors serve up an endlessly intriguing lifestyle.

ARTS & CULTURE

Museums and music anchor Cincinnati's creative heart. The **Cincinnati Art Museum**, perched in Eden Park since 1886, showcases everything from Monet to contemporary design, while the **Cincinnati Museum Center** inside Union Terminal invites visitors into worlds of science, history, and imagination. Meanwhile, **BLINK**—the city's light and art festival—turns downtown into a glowing canvas every other fall.



BLINK

SPORTS & SPECTATOR ENERGY

Few cities match Cincinnati's sports passion. Baseball royalty lives at Great American Ball Park, where the **Reds** celebrate America's pastime. Across the riverfront, the **Bengals** roar each fall at Paycor Stadium, with fans in orange and black stripes filling the city to watch the American football team. **FC Cincinnati**, one of Major League Soccer's rising powers, packs TQL Stadium with a sea of blue and orange. Hockey fans rally around the **Cincinnati Cyclones**, the region's

professional minor league team. With our college teams, sports rivalries bring another level of excitement—whether it's **University of Cincinnati Bearcats** basketball electrifying Fifth Third Arena or **Xavier Musketeers** lighting up Cintas Center.

In Cincinnati, sports aren't just games, they're a heartbeat. Adding to the thrill, the **Cincinnati Open**, one of the world's premier tennis tournaments, draws global superstars and fans every summer, transforming the region into an international stage for tennis.

PARKS & GREAT OUTDOORS

With more than 116,000 acres of protected greenspace, Cincinnati is an outdoor city. From the peaceful trails of **Mt. Airy Forest** to the urban gardens of **Smale Riverfront Park**, green escapes are always close at hand. The city's famous hillside stairways link neighborhoods like Mount Adams and Over-the-Rhine with breathtaking views, making exploration an adventure in itself.

FOOD & DRINK SCENE

Yes, chili is king here—but Cincinnati's food culture stretches far beyond its signature dish. **Findlay Market**, Ohio's oldest continually operating public market, buzzes with flavors from around the world. For timeless **Mt. Airy Forest**



Cincinnati Open



history, **Arnold's Bar & Grill** still serves as the city's oldest watering hole. But modern Cincinnati knows how to go upscale. Savor the creative cuisine of **Boca** downtown, indulge in perfectly crafted cocktails at **Sundry and Vice** or descend into **Ghost Baby**, a subterranean jazz lounge set in a historic lagering tunnel. Add in the booming brewery scene and you'll see why Cincinnati keeps earning its foodie cred.

NEIGHBORHOODS & ENTERTAINMENT

Each neighborhood has a personality worth exploring: the craft breweries and murals of Over-the-Rhine, hillside charm in Mount Adams, Hyde Park's boutique shopping and West Side pride. Festivals light up every season, from **Taste of Cincinnati** to **Oktoberfest Zinzinnati**. Add riverboat cruises, live music in Washington Park and tours of old brewing tunnels, and the city is equal parts heritage and discovery.

Cincinnati is where curiosity thrives—whether you're cheering in the stands, tasting something new, climbing hillside steps or soaking in museum light. Every neighborhood tells a story, every festival sparks connection and every visit uncovers a new reason to stay. Want to learn more? Visit cincinnatiexperience.com. ■

Why Engage with the EACC

THE EACC IS A NETWORK OF CHAMBERS THAT CONNECT TRANSATLANTIC BUSINESS LEADERS WITH EACH OTHER AND THEIR COMMUNITIES

European companies and their executives looking to connect with or within Greater Cincinnati, and Greater Cincinnati companies wanting to connect with European markets, can both find what they're looking for with help from the European American Chamber of Commerce (EACC) of Greater Cincinnati. The chamber creates business opportunities for its members by connecting them to its extensive European and American network and by providing strategic and relevant programming and information to help members thrive. The EACC positions itself as "Where Europeans and Americans Connect to do Business."

Established in 2007, the EACC of Greater Cincinnati was the first EACC chapter in the United States. Its network connects over 750 member companies through chapters and offices in Paris, Lyon, the Netherlands, New York, the Carolinas and Florida, with new chapters planned in the U.S. and Europe. It is a not-for-profit, non-governmental, non-political business association that is 100% member funded,

and its membership demographics mirror those of our region with 64% manufacturing industry members (51% manufacturers, 13% manufacturing support services, including logistics and warehousing, construction and specialty contractors), 20% professional services and the remainder a mix of city government, academia and industry associations.

"I can truly say that nothing comes even close organization wise or benefit wise to the EACC. It's an amazing network. You literally just jump in and it's instantly there," says Fabian Schmahl, co-owner, MELINK Solar, who came to Cincinnati with German company ThyssenKrupp Bilstein.

The EACC assists members by introducing them to local services and resources, providing educational programming, hosting networking events and much more.

When asked why he joined the EACC, Antonio Pagano, former CEO of Modula Inc., said, "I was looking for an instrument for Modula to become more popular in the region, first. Secondly, I

was looking for an organization, which could help me connect with the key people in the region. And third, I really needed to find an environment where I could put myself in touch and share experience with my peers."

The EACC's events facilitate connections while offering valuable insights. EACC of Greater Cincinnati programs address strategic and relevant business topics to help members compete in the U.S. and globally. Members have the opportunity to connect with trusted and qualified business, community and education experts for advice and solutions that lead to their business growth and success as well as that of their family. The EACC also serves as a platform to facilitate peer exchange, including one-on-one introductions.

"One main part of the EACC is that we always listen to our members and we take their feedback and we develop new programming and new approaches from that," adds Claudia Schroeder, director of Operations, EACC Greater Cincinnati.

However, European companies aren't the only ones that benefit from joining the EACC.

"The top executives of our European American companies have found enough value inside the chamber that they want to be involved," says Dominic Franchini, vice president, HUB International. "If you're not involved, you're missing a tremendous opportunity to help your business and, more importantly, to help yourself by surrounding yourself with peers who are tremendously successful. I think if you're a company that is committed to growth, is committed to your people, is committed to the community, and specifically has interest in Europe, the EACC is a perfect fit." ■



The EACC hosts many events, including its annual Gala.



Empowering Cincinnati Manufacturers with Energy Efficiency

DELIVERING VENDOR-NEUTRAL ENERGY MANAGEMENT, PROCUREMENT, AND SUSTAINABILITY SOLUTIONS FOR MANUFACTURERS ACROSS OHIO

TPI Efficiency | The Utilities Group is a vendor-neutral energy consulting firm that delivers comprehensive energy management and sustainability solutions for organizations operating across verticals including manufacturing, commercial, food production and health care. We offer expertise in renewable energy consulting, energy efficiency services, energy procurement and sustainability planning. With access to over 150 suppliers and Energy Efficient vendors, TPI | TUG helps organizations reduce operating costs, improve energy efficiency and achieve environmental goals through tailored strategies and objective advice.

The Utilities Group, Inc. (TUG) has served as a trusted independent energy adviser to organizations of all sizes since 1999, working with our clients to achieve the best energy solutions for their unique needs and budgets. Today, we manage more than 1,200 accounts across the U.S. from our headquarters in Cincinnati, Ohio. As a vendor-neutral adviser, TPI offers objective guidance tailored to each client's unique needs, advocating to identify the best-fit solutions across a wide range of offerings.

We are proud to announce that TPI Efficiency and The Utilities Group joined forces in May 2025, bringing together two respected energy management and sustainability consulting firms

to expand our services, expertise, and offerings for clients. This strategic acquisition brings together two industry leaders with a shared commitment to delivering energy efficiency, cost savings and sustainability solutions. By combining our strengths, we're expanding our expertise, geographic reach and ability to serve a wider range of industries, including manufacturing, health care, commercial real estate and institutional clients.

For our clients in the Cincinnati market and Ohio, this means enhanced service offerings that address every aspect of energy management and sustainability, a broader geographic footprint to serve businesses across the Midwest and beyond, and increased resources and expertise to navigate the complexities of the energy landscape.

WHY SHOULD COMPANIES CONNECT WITH TPI EFFICIENCY | THE UTILITIES GROUP?

Higher PJM capacity prices will pose a financial and planning challenge for all businesses on the grid as energy consumption continues to rise, making it essential to act strategically and proactively in this new energy environment. Businesses in the PJM grid will experience increased electricity costs, with capacity prices



Vin



Michael

accounting for a larger portion of the overall energy bill. Many commercial and industrial customers can expect electric bills to rise by 10-20%, depending on region and contract structure.

The sharp cost increases introduce greater uncertainty and difficulty in forecasting energy expenses. Businesses may face unexpected hits to profitability or need to revise their operating budgets. The price jump may incentivize investments in energy efficiency, demand response programs or on-site renewable generation as businesses seek to mitigate exposure to future spikes.

Our services encompass strategic sustainability planning, renewable energy procurement, energy monitoring and audits, lighting and HVAC upgrades, power quality management, onsite power generation, financial analysis, utility rate optimization and more.

TPI and TUG's expertise spans renewable energy options like solar, wind and hydropower, as well as strategies for emissions reductions, energy efficiency improvements, building management, electrical system optimization and sustainable project funding. ■



Connecting Cincinnati to the World

THE CINCINNATI/NORTHERN KENTUCKY INTERNATIONAL AIRPORT CREATES LINKS BETWEEN THE TRISTATE AND THE GLOBAL COMMUNITY

For individuals and businesses in Greater Cincinnati, the Cincinnati/Northern Kentucky International Airport (CVG) is a gateway to the rest of the United States, and the world. Our region's international airport—which serves Ohio, Indiana and Kentucky thanks to its location near the tripoint of the three states in Northern Kentucky—offers direct, international flights; direct flights to much of the United States; and global commerce opportunity.

“CVG Airport has gone through transformational growth over the last decade. We are now the seventh largest cargo airport in the United States and uniquely the only airport hosting two cargo hubs: DHL's Global Super Hub for the Americas and Amazon's primary U.S. Air Hub. With these two tenants, we are at the center of global commerce,” says Larry Krauter, CEO of CVG.

CONNECTING BUSINESSES

CVG is highly connected to cities throughout the country and the globe, offering more than 55 direct flights. Those include two nonstop transatlantic flights, CVG to Paris-CDG

via Delta, and CVG to London-LHR via British Airways; nonstop flights from CVG to Montreal and Toronto via Air Canada, and nonstop service to Cancun, Punta Cana and Montego Bay. An average of 70% of CVG passengers travel nonstop to their destinations.

“CVG puts the world within reach for local businesses while also helping attract new investment to our area. We're proud to offer the most nonstop or one-stop flights to international destinations of any airport in the Tristate region,” says Krauter.

This connectivity can also be found in CVG's cargo business as well. In addition to hosting hubs for both DHL and Amazon, FedEx and other businesses have a significant presence at the airport.

The reasons for CVG's prominence in air cargo are clear: 50% of the U.S. population lives within 600 miles of CVG, 1,100 acres are dedicated to air cargo and more than 570 acres are available for cargo and logistics development.

“CVG invites businesses to connect with freight forwarders in the region for assistance with freight needs. They



Larry Krauter, CEO of CVG

are skilled at finding the best price and best mode of transportation for your cargo,” says Krauter.

In addition to helping Tristate-based companies connect with customers and other businesses throughout the globe, CVG is an economic driver, too.

“We are a growth engine for the region, with an annual economic impact of \$10.5 billion based on 2024 data. More than 16,000 people representing more than 70 companies work on the CVG campus, which includes the airlines and concessionaires along with a training center for aircraft mechanics, multiple facilities for aircraft maintenance and repair, and an avionics company focused on engineering, manufacturing and design,” says Krauter.

IMPROVING THE AIRPORT EXPERIENCE

For individuals flying in and out of CVG, whether for business or pleasure, the airport has worked to elevate the travel experience.

“In 2025, passengers ranked CVG as a top airport for customer service through the Airport Service Quality Awards. This program surveys travelers in areas such as cleanliness and shopping/dining, among other key touch points. CVG was also ranked second among 100 airports across the country when it comes to amenities that help business travelers stay connected, according to the business communications firm Nextiva. It lauded CVG for free Wi-Fi and charging stations across the airport, eight full-service restaurants, three dedicated workspaces and four lounges offering quiet working conditions,” says Krauter.

Other unique amenities and services include an airport library; a kids play area; a sensory-friendly space; Mamava pods for nursing

mothers and a dedicated nursing room; familiarization tours that help nervous flyers get acquainted with the airport before a trip; Aira and Aira ASL services that provide free, on-demand interpretation for blind, low-vision, or deaf/hard-of-hearing travelers through a mobile app; a universal changing station; a Fifth Third Bank location; and more.

Other advances include the use of Avidbots Neo floor-scrubbing robots

(CVG was the first airport in the country to deploy them), AI-powered kiosks for answering travelers’ questions and a one-of-a-kind garage lighting system to indicate which rows have available spaces in the parking garage.

“Airport innovation is our culture. We are committed to exploring and advancing what’s new and next for the benefit of our passengers, airport campus and global industry,” adds Krauter. ■



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By the Numbers

CINCINNATI IS HOME TO....

2,290,929

people in its metropolitan area

1.2

million workers

450+

international firms, including 250+ European firms

\$165.8

billion in annual exports

\$187

billion Gross Regional Products

2

foreign trade zones

3

professional sports teams

& a global tennis tournament

5

regional parks, 70 neighborhood parks & 34 natural areas

IT DISTINGUISHES ITSELF AS...

Having the **27th highest Gross Domestic Product (GDP)** of any metropolitan area in the United States (2022)

Being the **5th best U.S. City for International Business**, according to the *Financial Times*

The **No. 1 best U.S. metro for young professionals**, according to *Forbes* (2024)

YOU CAN REACH ...

60% of U.S. Population within an 8-hour car drive

66% of major U.S. markets with 90-minute flight

THE CINCINNATI/ NORTHERN KENTUCKY AIRPORT (CVG) IS ...

The **7th largest cargo airport in North America** and the **12th largest globally**

Home to both **Amazon Air Hub** at CVG and **DHL Americas Global Hub**

2 direct flights to Europe—one to Paris and one to London

CINCINNATI IS HEADQUARTERS TO 8 FORTUNE 500 COMPANIES:

GE Aerospace, Western & Southern Financial Group, Fifth Third, Cincinnati Financial, Cintas and American Financial Group.

Two of the city's companies rank in the top 50 of the list: **Kroger and Procter & Gamble.**

Other large international companies in the area include **Givaudan, SAFRAN, Prysmian, Siemens, Ethicon/Johnson & Johnson** and many more.



INFORMATION PROVIDED BY REDI CINCINNATI AND THE CINCINNATI CHAMBER OF COMMERCE.

A Place for Business

CINCINNATI'S ATTRIBUTES AND RESOURCES ARE A BOON FOR ALL BUSINESSES

By Corinne Minard

Cincinnati is a great place to do business—just ask the eight Fortune 500 companies and the numerous other businesses, from large and medium to small and startup—that call it home. There are many explanations for why Cincinnati is a great place to start, expand and grow a business, including the following:

- The majority of the U.S. market population is within 500 miles of Cincinnati, and the region has easy access to these markets thanks to Interstates 71 and 75 and the Cincinnati/Northern Kentucky International Airport (CVG).

- Major hubs for both DHL and Amazon are located here.

- CVG offers direct flights to Paris and London, as well as to other cities across the North American continent, such as Montreal and Toronto.

- The city is home to blue chip companies and their supplier networks, like GE Aerospace, Procter & Gamble and Kroger.

- The region has more than two dozen universities and tech colleges, giving local companies access to young talent.

- It also has a large and thriving international business community, with more than 450 international firms, including 250-plus European ones.

The region also boasts multiple business resources that help in all sorts of specific ways—from supporting new businesses to assisting those relocating to the area to providing advice and insights to the already established ones that are looking to grow. These resources include:

REDI Cincinnati
redicincinnati.com

BE NKY Growth Partnership
be-nky.com

One Dearborn
idearborn.org

Cincinnati USA Regional Chamber of Commerce
cincinnatiachamber.com

Northern Kentucky Chamber of Commerce
nkychamber.com

The European American Chamber of Commerce Cincinnati
EACC-Cincy.com

Additional resources include the Hispanic Chamber Cincinnati USA, the Japan America Society of Greater Cincinnati, the Asian American Cultural Association of Cincinnati and various other local chambers and nonprofits that support our businesses. ■

2025-26 Business Events

The Cincinnati Tristate region is home to an active global business community, which has enabled multiple business organizations and chambers of commerce to flourish. You'll find a business-focused networking event, symposium, educational seminar or gala happening somewhere in the region virtually every week. There are far too many to list, but we've included some highlights of the coming year below.

WOMEN'S INITIATIVE REGIONAL SUMMIT

Northern Kentucky Chamber of Commerce
Nov. 5, 2025 nkychamber.com

KAED 2025 ECONOMIC FORUM AND ANNUAL MEETING

Kentucky Association for Economic Development
Nov. 5-7 kaedonline.org

LEGACY OF LIGHTS GALA

African American Chamber of Commerce of Greater Cincinnati & Northern Kentucky
Nov. 14, 2025 theaachamber.com

EACC ANNUAL GENERAL MEETING & BEAUJOLAIS & MORE 2025

European American Chamber of Commerce Cincinnati
Nov 20, 2025 eacc-cincy.com

FIFTH THIRD BANK LEADERSHIP SYMPOSIUM

Cincinnati Regional Chamber
Dec. 10, 2025 cincinnatiachamber.com

ANNUAL DINNER

Cincinnati Regional Chamber
Feb. 26, 2026 cincinnatiachamber.com

WOMEN'S INITIATIVE ANNUAL BREAKFAST

Northern Kentucky Chamber of Commerce
March 3, 2026 nkychamber.com

BUSINESS COUNCIL CELEBRATION DINNER

Northern Kentucky Chamber of Commerce
May 19, 2026 nkychamber.com

SUSTAIN 2026

European American Chamber of Commerce Cincinnati
May 2026 eacc-cincy.com

ANNUAL GALA

European American Chamber of Commerce Cincinnati
May 2026 eacc-cincy.com

CINCINNATI OPEN

August 2026 cincinnatiopen.com

ANNUAL LEADERSHIP CENTER CELEBRATION

Cincinnati Regional Chamber
September 2026 cincinnatiachamber.com

BLINK 2026

Oct. 8-11, 2026 blinkcincinnati.com

MONTHLY/QUARTERLY EVENTS **BUSINESS LEADS LUNCH**

Hispanic Chamber Cincinnati USA
hispanicchambercincinnati.com

STAMMTISCH

European American Chamber of Commerce Cincinnati
eacc-cincy.com

BUSINESS BASICS

African American Chamber of Commerce of Greater Cincinnati & Northern Kentucky
theaachamber.com

CHAMBER LUNCHEONS

West Chester-Liberty Township Chamber Alliance
thechamberalliance.com

EGGS 'N ISSUES

Northern Kentucky Chamber of Commerce
nkychamber.com

CINCY BLEND: COFFEE & CONNECTIONS

Cincinnati Regional Chamber
cincinnatiachamber.com

OPERATIONS SHOWCASE SERIES

European American Chamber of Commerce Cincinnati
eacc-cincy.com



TechSolve Is Powering Ohio Manufacturing Forward

Walk onto a factory floor anywhere in Southwest Ohio and the challenges are clear: rising costs, workforce shortages, tight customer demands, and ever-changing cybersecurity threats. For more than four decades, TechSolve has partnered with manufacturers to turn those pressures into practical wins—one process, one line, one team at a time.

TechSolve's philosophy is simple: start with the business goal and work backward to the few moves that matter. For many companies, that means strengthening standard work before layering on automation or strengthening cyber health before chasing certifications. It's optimization before investment—a measured approach that reduces risk, builds confidence, and delivers results you can see on the floor and in the financials.

Operational performance is often the first step. TechSolve helps manufacturers attack waste, stabilize schedules, improve yield, and design layouts that support flow. These aren't one-off fixes—they're the foundation for continuous improvement that holds up over time. When processes are reliable, manufacturers gain the flexibility and predictability they need to compete.

Technology and compliance work best when they're integrated into that foundation. Cybersecurity and regulatory demands keep shifting, but our team helps companies cut through the noise. From readiness assessments to implementation, TechSolve prioritizes what matters most, closing gaps efficiently so production stays on track and customers stay confident.

And lasting progress depends on people. TechSolve provides training and leadership development that gives teams the tools to solve problems, standardize work, and sustain improvements. From structured programs to targeted upskilling, we make sure progress doesn't stop at the


conference room—it sticks.

What does success look like? Shorter lead times. Scrap rates trending in the right direction. Fewer surprises in audits. Less downtime and fewer unplanned outages. Most importantly, it looks like manufacturers making smarter investments in technology—because they know the foundation is ready and the payoff will be real.

At TechSolve, our goal is to help manufacturers “worry less and achieve more.” Not with buzzwords, but with outcomes that drive performance today and position companies for tomorrow. For Southwest Ohio manufacturers navigating today's pressures, TechSolve isn't just support—it's an advantage. ■



Dan Catalano,
President & CEO
of TechSolve



SOLUTIONS FOR THE MANUFACTURING CHALLENGES YOU FACE TODAY - AND WHAT'S AHEAD.

TechSolve is a trusted partner to manufacturers across the region—helping them overcome complex challenges, improve operations, and position teams for long-term success. Rooted in a mission to strengthen Ohio's manufacturing economy, TechSolve brings decades of experience and practical, hands-on support to every engagement. Whether you're navigating disruption or pursuing growth, we turn complexity into momentum.

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